

INTEGRATED MANAGEMENT POLICY

Consorcio Marine Technology, a Peruvian company formed by organizations engaged in various sectors such as Construction, Repair and Manufacturing of Naval and Industrial Vessels, Underwater Inspection, Port Maintenance and Civil Works, complies with international standards of Quality, Occupational Health and Safety, Environment, Social Responsibility, Control and Security against unlawful acts, and anti-bribery prevention, under the following commitments:

- Improve the satisfaction of our clients and stakeholders by exceeding their needs and expectations through a risk-based approach that ensures the quality of our services.
- Prevent injuries, illnesses, occupational diseases and work-related incidents by providing safe and healthy working conditions, proactively managing the identification, assessment and control of hazards and risks.
- Maintain environmentally friendly technology by controlling environmental aspects and minimizing the impacts our services may generate, with a clear commitment to pollution prevention.
- Ensure that our operations are governed by ethics and legality through strict controls that prevent bribery, money laundering and other crimes. We promote a culture of integrity by providing confidential reporting channels, guaranteeing full protection for whistleblowers and enforcing disciplinary actions for any violations.
- Comply with applicable legal requirements and other requirements that we voluntarily adopt related to the Integrated Management System.
- Continuously improve the efficiency, effectiveness and performance of our processes and Integrated Management System.
- Promote and continuously ensure the active participation and consultation of workers and their representatives in all elements of the Occupational Health and Safety Management System, fostering a preventive culture at all levels of the organization.
- Develop and implement awareness, training and education programs for our employees related to the Integrated Management System, ensuring their understanding and effective application.

Top Management leads this Policy and is committed to ensuring its compliance by allocating the necessary resources and promoting the continuous improvement of the Integrated Management System.